AMENDED IN ASSEMBLY APRIL 10, 2003

CALIFORNIA LEGISLATURE—2003-04 REGULAR SESSION

ASSEMBLY BILL

No. 1720

Introduced by Committee on Labor and Employment (Koretz (Chair), Mullin (Vice Chair), Chu, Hancock, Laird, and Negrete McLeod) Assembly Member Nunez

(Principal coauthor: Assembly Member Oropeza) (Principal coauthors: Senators Alarcon and Burton)

February 27, 2003

An act to amend Section 2673 of the Labor Code, relating to garment manufacturers. An act to amend Section 99313.6 of the Public Utilities Code, relating to transportation.

LEGISLATIVE COUNSEL'S DIGEST

AB 1720, as amended, Committee on Labor and Employment Nunez. Garment manufacturers: records—Los Angeles County Metropolitan Transportation Authority: allocation of state transportation assistance program funds.

Existing law requires every employer engaged in the business of garment manufacturing to keep specific records relating to employees and employment conditions for 3 years.

This bill would require garment manufacturers to also retain for 3 years records showing the circumstances of all occupational injuries, including the dates and types of the injuries and the names of injured employees.

The bill would also make technical, nonsubstantive changes to existing law.

AB 1720 — 2 —

Existing law provides that certain funds available in the Public Transportation Account are to be apportioned under the State Transit Assistance (STA) program to regional transportation planning agencies for subsequent allocation to transit operators for the purpose of transit operations and capital improvements. Under these provisions, the Los Angeles County Metropolitan Transportation Authority is specifically authorized to allocate STA funds to itself for the planning, design, and construction of an exclusive public mass transit guideway system and may further use allocations of STA funds for other transit purposes.

This bill would require the authority, on a monthly basis, to transfer from STA funds allocated to the authority a sum sufficient to maintain the current level of health and welfare benefits and to maintain a prudent reserve of \$6,000,000 in the health benefit fund, as established under the terms of the most recently expired collective bargaining agreement for employees and retirees of the maintenance collective bargaining unit, until a successor collective bargaining agreement is executed, except as specified.

Vote: majority. Appropriation: no. Fiscal committee: $\frac{yes}{no}$. State-mandated local program: no.

The people of the State of California do enact as follows:

SECTION 1. Section 2673 of the Labor Code is amended to SECTION 1. (a) The Legislature finds that current budgetary

uncertainties combined with the steep rise in the cost of providing

4 health care coverage for employees of and retirees from the 5 maintenance employees collective bargaining unit of the Los

6 Angeles County Metropolitan Transportation Authority have

To created a funding crisis which threatens the solvency of the

Maintenance Employees Health and Welfare Fund and the ability

9 of that fund to provide continuing health care benefits for

10 maintenance employees and retirees of the authority. 11 (b) It is the intent of the Legislature, pending ar

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(b) It is the intent of the Legislature, pending an agreement between the Los Angeles County Metropolitan Transportation Authority and the collective bargaining representative of its maintenance employees, through the collective bargaining process, that a proper and prudent level of funding of the Maintenance Employees Health and Welfare Fund be established

17 so that employees of and retirees from the maintenance employees

18 collective bargaining unit of the authority suffer no reduction or

3 AB 1720

cessation of the level of health and welfare benefits established by the most recently expired collective bargaining agreement between the authority and the collective bargaining representative of its maintenance employees.

- SEC. 2. Section 99313.6 of the Public Utilities Code is amended to read:
- 99313.6. (a) Except as provided in subdivision (b), each transportation planning agency and county transportation commission, and the San Diego Metropolitan Transit Development Board, shall create a state transit assistance fund and deposit therein the funds allocated to it pursuant to Sections 99313 and 99314 for allocations to operators, and to claimants for the purposes specified in Section 99275 and in subdivisions (b), (c), (d), and (e) of Section 99400, within the area on which its allocation was determined.
- (b) From funds allocated to it pursuant to Sections 99313 and 99314, the Los Angeles County *Metropolitan* Transportation Commission *Authority* may allocate funds to itself for the planning, design, and construction of an exclusive public mass transit guideway system.
- (c) An allocation of funds from a state transit assistance fund for a transit capital project may be used for the payment of the principal of, and interest on, equipment trust certificates, bonded or other indebtedness, or in accomplishment of a defeasance of any outstanding revenue bond indenture issued for that project.
- (d) From funds allocated to it pursuant to Section 99313, the Metropolitan Transportation Commission may allocate funds to itself for projects to achieve regional transit coordination objectives.
- (e) From the funds allocated to it pursuant to Sections 99313 and 99314, the Los Angeles County Metropolitan Transportation Authority shall transfer, on a monthly basis, to the Maintenance Employees Health and Welfare Fund, a sum sufficient to maintain the current level of health and welfare benefits and to maintain a prudent reserve of six million dollars (\$6,000,000) to secure continuing health and welfare benefits coverage for authority maintenance employees and retired maintenance employees as established pursuant to the most recently expired collective bargaining agreement covering authority maintenance employees and retired maintenance employees. Monthly transfers to the

AB 1720 — 4 —

Maintenance Employees Health and Welfare Fund shall be made by the authority in accordance with this section until the authority and the collective bargaining representative of its maintenance employees agree, through the collective bargaining process, to alternative funding of maintenance employee and retired maintenance employee health and welfare benefits; provided, however, that transfers required by this section need not be made during a strike against the authority by the employees of its maintenance employees collective bargaining unit.

Nothing in this section shall reduce the amount of funding allocated to any included municipal operator by the authority pursuant to the formula established in Section 99285, or affect current wages, hours, or other terms and conditions of employment of any employee of the authority who is a member of a collective bargaining unit.

16 read:

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- 2673. Every employer engaged in the business of garment manufacturing shall keep accurate records for three years that show all of the following:
- (a) The names and addresses of all garment workers directly employed by the employer.
- (b) The hours worked daily by employees, including the times the employees begin and end each work period.
 - (e) The daily production sheets, including piece rates.
 - (d) The wage and wage rates paid each payroll period.
- (e) The contract worksheets indicating the price per unit agreed to between the contractor and manufacturer.
 - (f) The ages of all minor employees.
- (g) The circumstances of all occupational injuries, including the dates of the injuries, the types of injuries, and the names of the injured employees.
 - (h) Any other conditions of employment.